

No.A.11019/2/97-ISM(E.I)  
GOVERNMENT OF INDIA  
MINISTRY OF HEALTH & FAMILY WELFARE  
(Department of ISM & Homoeopathy)

New Delhi, 110001  
January 25, 1999

OFFICE MEMORANDUM

Subject:- Fifth Central Pay Commission – Recommendations relating to Career Progression of Physicians of ISM & H vis-à-vis General Duty Medical Officers of CHS.

The undersigned is directed to say that the Fifth Central Pay Commission in its report has recommended general parity of career progression of ISM & H Physicians with General Duty Medical Officers of CHS.

2. The recommendation of Fifth Central Pay Commission has been considered by the Government and following decisions have been taken for implementing the time-bound promotion to the ISM & H Physicians possessing the medical qualifications approved by the Central Council of Indian Medicines / Central Council of Homoeopathy on the pattern already available to General Duty Medical Officers of CHS:-

- (1) The first time-bound promotion from the level of Medical Officers (Rs.8000-13,500) to the level of Senior Medical Officers (Rs.10,000 – 15,200) shall be on completion of 4 years of regular service on seniority-cum-fitness basis.
- (2) The second time-bound promotion from the level of Senior Medical Officer (Rs.10,000-15,200) to Chief Medical Officer (Rs.12,000-16,500) shall be on completion of 6 years of regular service as Senior Medical Officer or on completion of 10 years of combined regular service as Medical Officer of which atleast two years shall be as Senior Medical officer on the basis of seniority-cum-fitness subject to their clearing the bench mark of 'Good' with no zone of selection and without linkage to vacancies.
- (3) The promotions from the level of Medical Officer to Senior Medical Officers and from the level of Senior Medical Officers to Chief Medical Officers may be in-situ and personal to the officers promoted and without linkage to vacancies.
- (4) Fifteen percent of the Senior Duty posts in the grade of Senior Medical Officer (10,000 – 15,200) and Chief Medical Officer (Rs.12,000-16,500) shall be converted to the post of Chief Medical Officer (Non-functional Selection Grade) (Rs.14,300-18,300).

(5) The placement of Chief Medical Officers in the Grade of Rs. 14,300-Rs. 18,300 shall be on completion of 14 years of regular service in Group 'A' posts subject to overall good performance with atleast two "Very Good" assessments during the preceding 5 years.

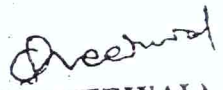
(6) Chief Medical Officers in the scale of Rs. 14,300 - 18,300 with 3 years regular service in the scale of Rs. 14,300 - 18,300 or total 17 years of Group "A" regular service shall be eligible for promotion to Senior Administrative Grade level posts (Rs. 18,400 - 22,400) subject to availability of vacancies.

3. The time bound promotions are subject to the following conditions:-

- (i) The ISM & H Physicians should stand included in the Central Indigenous and Homoeo Medical Services in due course.
- (ii) For future recruitment to the service, UPSC should be associated and UPSC standards of written examinations and interview should be applicable.

4. The amendment to the Central Government Health Scheme and the Department of Indian Systems of Medicine and Homoeopathy Group 'A' Posts Recruitment Rules, 1997, wherever necessary, consequent upon the above decisions, will be issued in due course.

5. The above orders shall apply prospectively and shall take effect from the date of issue of this Office Memorandum. This issues with the approval of Department of Personnel & Training vide their Dy.No.1121/Secy.(Pers.) dated 5.5.1998 and Department of Expenditure, Ministry of Finance approval vide their U.O.No.1928/E.III(A)/98 dated 20.1.1999.

  
(O.S. VEERWAL)  
Director (ISM & H)

To

1. Department of Personnel & Training, North Block, New Delhi.
2. Department of Expenditure, Ministry of Finance, North Block New Delhi.
3. Secretary, Union Public Service Commission, Dholpur House, New Delhi.
4. Director General of Health Services (Dr. S.P. Aggarwal, DGHS), Nirman Bhavan, New Delhi.
5. Finance Division, Ministry of Health & F.W., Nirman Bhavan, New Delhi.