

No. Z.28015/4/2008.E-I (AYUSH)
Government of India
Ministry of Health and Family Welfare
Department of AYUSH

2nd Floor, IRCS Building Annexe,
Red Cross Road, New Delhi – 110 001
Dated April 25, 2011

OFFICE MEMORANDUM

Subject:- Extension of Dynamic Assured Career Progression (DACP) Scheme – reg.

The undersigned is directed to say that the 6th Central Pay Commission vide para 3.6.13 of its report, recommended that the Dynamic Assured Career Progression (DACP) Scheme recommended by it for Allopathic Doctors should be extended *mutatis mutandis* to the doctors of various streams of Indian System of Medicines.

2. Accordingly, the matter regarding grant of DACP benefits has been considered in consultation with Department of Expenditure, Ministry of Finance and it has been decided to extend the said Scheme (as recommended by the 6th Central Pay Commission) up to the revised pay structure of grade pay of Rs. 8700/- in the Pay Band (PB) 4 to the practitioners of Indian System of Medicines and Homoeopathy.

3. Pursuant to the above, following decisions have been taken for implementing the DACP to the practitioners of the Indian System of Medicines and Homoeopathy possessing the medical qualifications approved by the Central Council of Indian Medicines/Central Council for Homoeopathy:

- (i) First time bound *in situ* promotion from the level of Medical Officer/Research Officers (PB 3; GP Rs. 5400/-) to the level of Senior Medical Officers/Assistant Adviser (PB 3; GP Rs. 6600/-) shall be on completion of four years of regular service as Medical Officer/Research Officer in the Grade Pay of Rs. 5400/- in PB 3 including the service rendered in the pre-revised scale of Rs. 8000-13500/-. Such promotion will be based on 'seniority-cum-fitness' criterion.
- (ii) Second time bound *in situ* promotion from the level of Senior Medical Officer/Assistant Adviser to Chief Medical Officer /Deputy Adviser (PB 3; GP Rs. 7600/-) shall be on completion of five years regular service as Senior Medical Officer/Assistant Adviser in the Grade Pay of Rs. 6600/- in PB 3 including service rendered in the pre-revised scale of Rs. 10000-15200/- or on completion of nine years of combined regular service as Medical Officer/Research Officer and Senior Medical Officer/Assistant Adviser of which at least two years shall be as Senior Medical Officer/Assistant Adviser on the basis of seniority-cum-fitness, without linkage to the vacancies.
- (iii) The placement of Chief Medical Officers/Deputy Advisers in the Non-Functional Selection Grade (NSFG) of Pay Band 4; Grade Pay Rs. 8700/- shall be on completion of thirteen years of regular service in Group 'A' posts or on completion of four years of

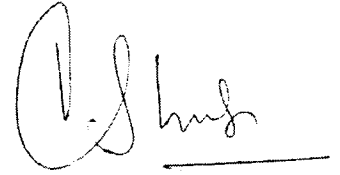
47

-2-

regular service as Chief Medical Officer /Deputy Adviser in Grade Pay of Rs. 7600/- in PB 3 including service rendered in the pre-revised pay scale of Rs. 12000-16500/-, without linkage to the vacancies.

4. The above orders shall apply prospectively, after the Recruitment Rules are amended and notified in consultation with nodal Departments. Till the time the RRs are amended, the earlier instructions issued vide Officer Memorandum No. A-11019/2/97-ISM(E-I) dated 25.01.1999 and No. A.11018/3/2004.E-I (AYUSH) dated 26.03.2008 will apply for grant of DACP.

5. This issues with the approval of the Ministry of Finance (Department of Expenditure) vide ID No. 831790/E-III(A), dated 25th January, 2011.



Chandra Shekhar

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To

- (i) Director General of Health Services, Nirman Bhavan, New Delhi. 4584
- (ii) Director, Central Government Health Scheme, Nirman Bhavan, New Delhi. 4585
- (iii) Additional Director, CGHS (HQ), 9 Bikaner House, New Delhi. 4589
- (iv) All Additional Director, CGHS. This may kindly be circulated to all concerned officers
- (v) Department of ISM, UTs for considering the applicability of these orders
- (vi) Secretary, UPSC, Dholpur House, New Delhi. 4602
- (vii) Ministry of Finance (Department of Expenditure, E-III (A) Branch), North Block, New Delhi. 4605
- (viii) US (F)/Director (F), Department of AYUSH
- (ix) Notice Board/Guard File.
- (x) NIC- for uploading on the website.
- (xi) Hindi Section – for Hindi translation.
